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# मध्यप्रदेश राजपत्र

## ( असाधारण )

### प्राधिकार से प्रकाशित

क्रमांक 607]

भोपाल, बुधवार, दिनांक 24 नवम्बर 2010—अग्रहायन 3, शक 1932

कार्यालय, कुलाधिपति, मध्यप्रदेश पशु चिकित्सा एवं विज्ञान विश्वविद्यालय, जबलपुर

राजभवन, भोपाल, दिनांक 24 नवम्बर, 2010

क्र. 1877-रास-यू.ए.-5-2010.—मध्यप्रदेश पशु चिकित्सा विज्ञान विश्वविद्यालय अधिनियम, 2009 की धारा 43(1) (ख) के तहत प्रदत्त शक्तियों का प्रयोग करते हुए महामहिम कुलाधिपतिजी द्वारा धारा 51(4) के अंतर्गत विश्वविद्यालय की विद्या परिषद द्वारा संलग्न परिशिष्ट अनुसार तैयार किये गये एवं प्रबंध बोर्ड द्वारा अनुमोदित विश्वविद्यालय के अधिकारियों/शिक्षकों की नियुक्ति, चयन, वेतन एवं भत्ते तथा अन्य शर्तों के निर्धारण संबंधी विनियमों पर अनुमोदन प्रदान किया गया है.

कुलाधिपति, मध्यप्रदेश पशु चिकित्सा एवं विज्ञान विश्वविद्यालय, जबलपुर के आदेशानुसार,  
शैलेन्द्र कियावत, राज्यपाल के उपसचिव.

#### REGULATIONS FOR APPOINTMENT, SELECTION, PAY AND ALLOWANCES AND OTHER CONDITIONS OF THE SERVICES FOR OFFICERS AND TEACHERS OF THE VISHWA VIDYALAYA.

**1. Short title and commencement.**— I (i) These Regulations may be called "Regulations for appointment, selection, pay and allowances and other conditions of the services for officers and teachers of the Vishwa Vidyalaya";

1(ii) These Regulations shall come into force with effect from its publication in the M. P. Gazette.

**2. Definitions.**—In these Regulations, unless context otherwise requires;—

2(i) "Teacher" means the teacher as diffined under Statutes read with clause 3 of these Regulations;

2(ii) "Appointing Authority" in respect of services or posts means the Board of this Vishwa Vidyalaya or such Officer to whom the power of appintment of any post or service has been or may hereafter be delegated by the Board.

2(iii) "Post" means a whole time employment under the Vishwa Vidyalaya but does not include any employ-ment when the employee is paid from the contingencies.

- 2 (iv) A "Service" means a service or group of posts in connection with the affairs of the Vishwa Vidyalaya organized and designated as such by the Board.
- 2 (v) The " Vishwa Vidyalaya " means the Madhya Pradesh Pashu Chikitsa Vigyan Vishwa Vidyalay, Jabalpur (M.P.).
- 2 (vi) Words and expressions used but not defined in these Regulations, and defined in the Act and Statutes shall have the meaning assigned to them in the Act and Statutes.
- 3 (i) Teachers of the Vishwa Vidyalaya shall be either servants paid by the Vishwa Vidyalaya for imparting instructions and/or conducting and guiding research and/or extension programmes as;
  - (a) Professor/Principal Scientist
  - (b) Associate Professor/Senior Scientist
  - (c) Assistant Professor/Scientist
- 3 (ii) Any "Teacher" subsequently appointed as an officer except the Chancellor and the Vice-Chancellor by promotion or otherwise and has been engaged in teaching for not less than twenty years and holds a lien on a post in the Vishwa Vidyalaya shall also be a teacher, under these Regulations.
- 3 (iii) The word "Teachers/Teacher" wherever, it occurs also includes person engaged in Research and Extension activities.

**4. Method of Recruitment.**— 4 (i) Recruitment to the service, after the commencement of these rules, shall be made only by direct recruitment, by competitive examination/selection/interview;

4 (ii) subject to the provisions of these rules, the method or methods of recruitment to be adopted for the purpose of filling any particular vacancy or vacancies in the service as may be required to be filled during any particular period of recruitment and the number or persons to be recruited by such methods, shall be determined on each occasion by the Appointing Authority.

4 (iii) Notwithstanding anything contained in sub-rule (1), if in the opinion of the Appointing Authority, the exigencies of the service so require, the Appointing Authority may with the prior concurrence of the General Administration Department adopt such method of recruitment to the service other than those specified in the said sub-rule, as it may, by order issued in this behalf, prescribe.

**5. Eligibility of age for appointment on the post of Assistant Professors or equivalent.**—5 (i) In order to be eligible for competitive examination/selection, a candidate must satisfy the following conditions, namely :

- (a) He must not have exceeded the age of 38 years on the first day of January next, following the date of commencement of examination/selection:

Provided that the upper age limit may be relaxed by the screening and selection committee if the candidate is otherwise suitably experienced.

- (b) The upper age limit shall be relaxable upto a maximum of 5 years in the case of candidate belongs to Scheduled Castes, Schedule Tribes and Other Backward Classes.

**5. (ii) Disqualification for appointment of Assistant Professor and posts equivalent thereto.**—(a) Any attempt on the part of a candidate to obtain support for his candidate by any means may be held by the Appointing Authority to disqualify him for appearing in the examination, interview or selection.

(b) A candidate shall not be eligible for any service or post, who has married before attaining the age prescribed for marriage.

(c) A candidate shall not be eligible for any service or post, who has more than two living Children one of whom is born on or after the 26th of January, 2001:

Provided that no candidate shall be disqualified for appointment to service or post, who has already one living child and next delivery takes place on or after 26th day of January, 2001, in which two or more than two Children are born.

5 (iii) For appointment on the post of Assistant Professor and posts equivalent thereto applicant registration on B.V.Sc. & A. H. degree under the VCI Rules is essential.

**6. Procedure for Selection and appointment.**—6 (i) All teaching posts and also the posts of Vishwa Vidyalaya Librarian, College Librarian and Sports Officer shall be filled up by selection, based strictly on merit and through open competition. The minimum qualifications required for appointment on teaching posts shall be those as prescribed by the Vishwa Vidyalaya Academic Council and approved by the Vishwa Vidyalaya, Board from time to time:

Provided that;

(a) The candidate having Ph. D. or passed NET examination conducted by the I. C. A. R or U. G. C. or Agency recognized their for, shall be given preference in recruitment on the post of Assistant Professor/ Scientists, In case candidate having Ph. D. or passed NET examination are not available, the vacancies will be filled up as per procedure laid down by the Academic Council and Board of the Vishwa Vidyalaya for the desired purpose.

(b) The employees of the Vishwa Vidyalaya possessing the qualification and other conditions, if any, shall be eligible to apply and their applications shall be considered along with those of other candidates.

6 (ii) The applications received in response to the advertisement shall first be scrutinized by a committee to be appointed by the Vice-Chancellor, which shall recommend to the Vice-Chancellor, the names of those applicants who fulfill the prescribed qualifications for being considered for the post. The screening committee shall also recommend to the Vice-Chancellor for being called for interview the names of those candidates whose qualifications are within the possibilities of relaxation by the Selection Committee.

6 (iii) The applicants recommended by the committee as defined in para 6(ii) above and approved by the Vice-Chancellor shall be called for an interview by the Selection Committee.

6 (iv) The Selection Committee shall recommend a panel of not more than three names arranged in order of merit for each vacancy to the Vice-Chancellor/appointing authority for consideration.

6 (v) For recruitment through open competition, there shall be reservation of vacancies in post in favour of persons belonging to Scheduled Castes, Scheduled Tribes and Other Backward Class of citizens as well as for women as per M. P. General Administration Departments instruction issued from time to time.

**7. Constitution of Selection Committee for appointment on teaching posts.**—7 (i) The Selection Committee shall consist of following members :—

Designation of post	Composition of Selection Committee
(a) Director of Research Services	1. Vice-Chancellor (or his nominee from amongst the members of the Board.— Chairman
Director of Extension Education	
Director of Clinics	
Director of Instructions	
Director of Farms	2. One member to be nominated by the Chancellor from amongst persons not connected with the Vishwa Vidyalaya.
Dean of Colleges	

- |     |  |     |  |
|-----|--|-----|--|
| (b) | Professor and posts equivalent thereto           | 3.  | One member to be selected by the Board from amongst its Members.                             |
| (c) | University Librarian                             |     |  |
| (d) | Associate Professor and Posts equivalent thereto | 4.  | One member nominated by the Pashupalan Mantralaya of the State Govt. of M. P.                |
|     |  | 5.  | One expert member representing the I. C. A. R. New Delhi                                     |
|     |  | 6.  | One member from the Academic Council/Administrative Council nominated by the Vice-Chancellor |
|     |  | 7.8 | Two expert members from outside the Vishwa Vidyalaya to be nominated by the Vice-Chancellor  |
|     |  | 9.  | Dean of the Faculty or the Director concerned nominated by the Vice-Chancellor               |
|     |  | 10. | One member belonging to SC or ST nominated by the V. C.                                      |
|     |  | 11. | Registrar shall be the Secretary   |

**Note.**—(a) The member against serial No. 4 above would sit only for posts other than those sanctioned by the I.C.A.R.

(b) The member against serial No. 5 above would sit only for posts sanctioned by the I. C. A. R.

**7 (ii) Designation of post**

**Composition of Selection Committee**

- |     |   |     |   |
|-----|---|-----|---|
| (a) | Asstt. Professor and posts equivalent thereto | 1.  | Vice-Chancellor (or his nominee from amongst the members of the Board.— Chairman            |
| (b) | College Librarian                             |     |   |
| (c) | Sports Officer                                | 2.  | Dean of the Faculty concerned   |
|     |   | 3.  | One of the Directors to be nominated by the Vice-Chancellor looking to the nature of post.  |
|     |   | 4-5 | Two expert members from outside the Vishwa Vidyalaya to be nominated by the Vice-Chancellor |

6. Head of the Department concerned/Vishwa Vidyalaya Librarian/Dean, Student Welfare
7. One member belonging to SC or ST nominated by the Vice-Chancellor.
8. Registrar shall be the Secretary

**Note.**— (1) Vishwa Vidyalaya Librarian shall sit only for post as 7(ii) (b) above,  
 (2) Dean, Student Welfare shall sit only for post at 7(ii) (c) above.  
 (3) The quorum for various committees for the posts as detailed in para 7 shall be half of the total number of member plus one.

7. (iii) **Promotion under Career Advancement Scheme.**—The teachers of the Vishwa Vidyalaya shall be entitled for promotion/placement under Career Advancement Scheme as per the Scheme approved by the Indian Council of Agril. Research, New Delhi and as adopted by the Government of Madhya Pradesh and as modified or changed/amended from time to time. The said scheme shall also be applicable to Vishwa Vidyalaya Librarian, College librarian and Sports Officer.

For promotion/placement under Career Advancement Scheme, the Selection committees shall be constituted as per Section 7.1 of these Regulations.

**8. Procedure for appointment.**—(8) (i) The panel of recommendees in order of merit prepared by the Selection Committee as stated in para 6 above shall be submitted by the Vice-Chancellor to the appointing authority/Board for the posts as detailed in para 7 above with his own recorded recommendations;

Provided that the appointing authority for the posts as detailed in para 6 (ii) above shall be the Vice-Chancellor.

8(ii) The appointing authority may accept and approve the recommendations or return the recommendations refusing to accord approval, giving reasons in writing thereof, in which case the Vice-Chancellor shall, in due course, present another panel in order of merit to the appointing authority.

8 (iii) The selection list shall be valid for a period of one year from the date of its approval by the appointing authority.

8 (iv) Every person, directly recruited to the service shall be appointed on probation for a period of two years.

**9. Pay and allowances of teachers.**— 9 (i) Subject to the prior approval of the State Government of M. P., the scale of pay of the teachers of the Vishwa Vidyalaya shall be as follows:—

(a) Professor	..	Rs. 16400—450—20900—500—22400*
(b) Associate Professor	..	Rs 12000—420—18300*
(c) Assistant Professor (Selection Grade)	..	Rs 12000—420—18300*
(d) Assistant Professor (Senior Grade)	..	Rs 10000—325—15200*
(e) Assistant Professor	..	Rs. 8000—275—13500*

N.B.:—(\*) Scale of pay have been given effect from 1-1-1996 and subsequent revised scale of pay as approved by the State Govt. of M.P. from time to time hereinafter.

**10. Conditions of Services for posts of Officers and teachers.**— 10 (i) Subject to the provisions of the Act and Statutes the condition of services of officers and teachers, University Librarian, College Librarian and Sports Officer shall be those as prescribed by the Board.

10 (ii) All teachers shall be whole time salaried officers of the Vishwa Vidyalaya and shall be entitled to leave, salary and allowances and other benefits as prescribed by the Board from time to time for its employees. Teachers appointed with effect from 1-1-05 and thereafter shall be governed by परिभाषित अंशदान पेन्शन योजना notified by the Government of Madhya Pradesh adopted by the J.N.K.V.V., Jabalpur/R.V.S.K.V.V., Gwalior and amended from time to time.

Provided that if a candidate is appointed on teaching post from outside the service of the Vishwa Vidyalaya, the period of his appointment shall be for such a tenure and subject to such condition as determined by the appointing authority. Such a candidate unless selected in other suitable posts during the prescribed tenure will have no claim on any other post in the Vishwa Vidyalaya on expiry of his specified tenure.

Provided further that if a candidate from other institution resumes duties in this Vishwa Vidyalaya and his lien is maintained in the parent department then he shall be entitled to contribute to the provident fund to which he is a subscriber and contribution of this University shall be limited to which he had been contributed immediately before his appointment in this Vishwa Vidyalaya.

10 (iii) If a person on a date of his appointment is in government service and his lien is maintained in the parent department then he shall be entitled for salary last drawn by him plus deputation allowance as per provisions of Fundamental Rules of Government of M.P. In that event he shall be entitled to get leave salary and pension contribution as per rules prevalent in his parent department. Similarly, pay minus pension shall be granted to those who assume duties of this Vishwavidyalaya after retirement from pensionable job.

10.2 On the specific recommendations by the Selection Committee supported by reasons recorded in writing, the Vice-Chancellor in consultation with the comptroller may sanction a higher initial salary;

(a) not exceeding seven advance increments over the initial pay in the scale of post to which appointment is to be made;

or

(b) in the case of candidate already employed his basic pay shall be protected which he was drawing at last and in case his said pay does not correspond to any stage in the scale of pay for the post the stage in the said scale just below the salary the candidate is already drawing.

Note: All cases in which advance increments are granted under (a) above shall be duly reported to the Board within four months from the appointment.

**11. Interpretation.**—11 (i) If any question arises relating to the interpretation of these rules, it shall be referred to the Vishwa Vidyalaya Legal Advisor/Vice-Chancellor whose decision thereon shall be final.

**12. Relaxation.**—12(i) nothing in these rules shall be construed to limit or abridge the powers of the Board to deal with the case of any person to whom these rules shall apply in such manner as may appear to him to be just and equitable.

Provided that the case shall not be dealt with in any manner less favourable to him than that provided in these rules.

**13. Saving.**—13 (i) Nothing contained in these rules, shall affect the reservation, relaxation and other conditions required to be provided for the Scheduled Castes, Scheduled Tribes and Other Backward Classes in accordance with the orders issued by the State Government of M.P. and adopted by this Vishwa Vidyalaya from time to time in this regard.